

Edison Electric Institute Qualitative Sustainability Report

In partnership with the Edison Electric Institute, Entergy Corporation is voluntarily reporting 2021 sustainability goals and actions, including environmental, social and governance measurements. This is Entergy's fifth year to employ EEI's qualitative reporting mechanism. This template helps EEI member companies provide more uniform, consistent qualitative information for investors. Entergy's EEI/ESG quantitative template can be accessed [here](#).

Integrated Reporting

Entergy's sustainability goals and actions are detailed in our [integrated report](#) and **summarized in a letter** from our chairman of the board and CEO Leo Denault beginning on page 1.

- Our **sustainability strategy** is outlined on pages 10-14.
- Our **governance structure** is outlined on pages 22-27.
- Details on how we are addressing **climate change** are found on pages 30-33 and 59-60 as well as [here](#).
- We have a **robust capital plan** to improve resiliency and support opportunities for growth, detailed on pages 29-31.
- We are focused on our **safety objective** of everyone safe, all day, every day, as detailed on page 44.
- Entergy's commitment to attracting and retaining a **workforce** to support our plan for growth and reflect the rich culture of the communities we serve is detailed on pages 46-49.

- Entergy's impact through grants and volunteerism on our **local communities** is outlined on pages 67-71 and [here](#).
- Sustainability in our **supply chain** is described on pages 64-65 and [here](#).

Other Sustainability Reporting

To achieve our mission of creating sustainable value for our four key stakeholders, we regularly analyze material economic, environmental, governance and social issues that impact our ability to create value for our owners, customers, employees and communities as detailed [here](#).

Management approaches to key sustainability programs can be found at entergy.com, including:

- [Diversity and inclusion](#)
- [Enterprise risk management overview](#)
- [Stakeholder engagement strategy](#)
- [Human rights statement](#)

A variety of sustainability **disclosure reports** are available [here](#), including:

- [Global Reporting Initiative](#)
- [Performance Data Table](#)
- [EEI ESG quantitative template](#)
- [Sustainability Accounting Standards Board report](#).
- [CDP Climate](#) and [CDP Water](#).
- [TCFD alignment](#) page 2