

EEO-1 Report (Consolidated)

The following Consolidated EEO-1 Report excerpt reflects workforce information of Entergy Corporation subsidiary employers as of December 31, 2020, provided to the Equal Employment Opportunity Commission (EEOC) as part of Entergy's annual compliance survey response mandated by federal statute and regulations. The EEO-1 Report is one component of our Environmental, Social and Governance (ESG) disclosures and should be read in conjunction with our other ESG information, including the Diversity, Inclusion and Belonging discussions in our Integrated Report and other ESG and sustainability information available on our website.

The EEO-1 Report requires employers to count and report all employees by race/ethnicity (7 categories) and gender (2 categories) using ten broad job categories defined by the federal government. This requires employers to aggregate and report data on hundreds of unique job titles into single job categories, sometimes using different interpretations and approaches. The report reflects workforce data at a fixed point in time and is organized according to EEOC-mandated job categories that do not fully reflect how the workforces at Entergy subsidiaries are organized. Accordingly, the EEO-1 Report does not have the level of granularity necessary for detailed assessment of our workforce or our diversity performance, as it uses categories different than our internal organizational reporting and how we measure our progress relative to our Diversity, Inclusion and Belonging goals.

CO= 8299740
 u= 8299740

EQUAL EMPLOYMENT OPPORTUNITY 2020 EMPLOYER INFORMATION REPORT EEO-1 CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. **ENTERGY CORPORATION**
 639 LOYOLA AVENUE
 NEW ORLEANS, LA 70113

2.a. **ENTERGY CORPORATION**
 639 LOYOLA AVENUE
 NEW ORLEANS, LA 70113

c. EIN= 720570912

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 809749005

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 221122 - Electric Power Distribution

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
			***** MALE *****						***** FEMALE *****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	7	5	225	31	0	6	0	4	66	13	0	5	0	0	362
FIRST/MID OFFICIALS & MGRS	18	3	996	81	1	25	5	12	218	47	0	7	0	3	1416
PROFESSIONALS	128	44	2472	353	4	136	11	56	878	272	0	55	8	23	4440
TECHNICIANS	12	3	412	55	0	1	0	11	64	15	0	1	1	2	577
SALES WORKERS	0	0	9	1	0	0	0	0	3	0	0	0	0	0	13
ADMINISTRATIVE SUPPORT	0	11	58	29	0	0	2	0	427	245	0	2	1	7	782
CRAFT WORKERS	82	2	3282	446	1	24	22	54	69	14	0	1	1	1	3999
OPERATIVES	5	0	484	84	0	4	3	8	45	11	0	0	0	0	644
LABORERS & HELPERS	8	1	152	69	0	2	0	3	19	5	0	0	0	1	260
SERVICE WORKERS	33	4	500	187	0	3	4	13	65	92	0	1	0	4	906
TOTAL	293	73	8590	1336	6	201	47	161	1854	714	0	72	11	41	13399
PREVIOUS REPORT TOTAL	278	67	8784	1330	5	199	44	156	1872	715	0	70	10	39	13569

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2020 THRU 12/31/2020
SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 8/13/2021 9:00 AM