## **Corporate Social Responsibility**





# In 2024, Entergy awarded \$18.23 million in grants to our nonprofit partners and community organizations

Community improvement and enrichment:	34.2%
Education/workforce development:	.27.9%
Poverty solutions/social services:	. <b>17.0</b> %
Healthy families:	. <b>9.5</b> %
Environmental:	. <b>7.6</b> %
Disaster relief/recovery:	. <b>3.2</b> %
Arts & culture:	. 0.5%

#### Making a difference in our communities through philanthropy and volunteerism

Giving back to our communities is at the core of our corporate mission. In 2024, our commitment to corporate social responsibility had a profound impact on our customers and communities, resulting in an economic impact of more than \$153 million. Our dedicated employees played a pivotal role in our economic impact, contributing over 120,000 hours of volunteer service valued at \$4.09 million across our service areas.

Through strategic partnerships with our community partners, we implemented a range of initiatives aimed at addressing poverty,

promoting education and workforce development, providing financial assistance to vulnerable customers, improving our communities and caring for the environment.

Activities included:

- The Power of Prosperity
- 2024 EITC Results
- Impact 59 Powered by Entergy
  - LIHEAP Action Day

## Bill assistance for our customers in need

Last summer, record-breaking heat resulted in increased electricity bills. To alleviate this financial strain on our customers, we collaborated with our community partners and provided \$3 million to help our customers in

need. Shareholder donations were applied to bill payment assistance programs across all our operating companies, including The Power to Care program that provides emergency bill payment assistance to older adults and customers with disabilities. Additionally, our dedicated employees volunteered their time to conduct energy efficiency fairs in underserved communities and worked with community partners to provide energy efficiency home makeovers for our vulnerable customers.



At Entergy, our vision of "We Power Life" is fulfilled through our dedication to partnering with community organizations, philanthropy and employee volunteerism. We live here, we work here. What matters to the communities we serve and to our customers, matters to us. We recognize that fostering strong, healthy, vibrant, and growing communities is of utmost importance, as our own strength is deeply intertwined with the well-being of the communities we serve. This is what sustainability is all about.

Thank you,

#### Patty Riddlebarger

Vice President, Corporate Social Responsibility

Learn more at entergy.com/communities.

## **Corporate Social Responsibility**



At Entergy we are committed to contributing to a society that is healthy, educated and productive. Where the environment poses no threat to future generations and none of our customers live in poverty. We are committed to creating sustainable value for all of our stakeholders because we are only as strong as the communities we serve.



#### \$55M in federal tax refunds for our customers

In 2024, Entergy helped low-to-moderate-income customers receive \$55 million in federal tax refunds. Of that amount, \$21 million were Earned Income Tax Credits. The EITC is one of the nation's most effective means of lifting Americans out of poverty.





# Named a top 50 most community-minded company in the US

For the ninth year, Entergy has been named an honoree of The Civic 50, Points of Light's prestigious annual list that recognizes the top companies for employee volunteerism and community investment in the United States. Entergy was also recognized as the 2024 Utilities Sector Leader for the second year in a row.





#### **Impact 59 Powered by Entergy**

We partnered with the New Orleans Super Bowl LIX Host Committee and other philanthropic organizations to create a charitable legacy program, Impact 59 Powered by Entergy ahead of the Super Bowl LIX. Through the program, we awarded over \$3.5 million in impactful grants to local nonprofit organizations, making a positive impact in the Greater New Orleans community, fostering a legacy of philanthropy that lasts long after the game.





## \$3M to help vulnerable customers "Beat the Heat"

In 2024, Entergy launched a series of measures to help our low-income and senior customers "Beat the Heat" and save on their utility bills during the hot summer months. This marks the 22nd year of the program, in which Entergy has partnered with local organizations across Arkansas, Louisiana, Mississippi and Texas to support thousands of vulnerable customers through bill payment assistance and community programs.





#### **Supporting our local HBCUs**

In 2024, we announced a 10-year, \$20 million commitment through The Power of Prosperity program to elevate and empower HBCUs and their students across our company's service area in Arkansas, Louisiana, Mississippi and Texas. Through the program, we provided students with academic scholarships, facility grants and endowments, workforce development programming, internship experiences, access to resources and financial aid and generational wealth building.

