



In 2024, Entergy Mississippi awarded more than 153 nonprofit partners and community organizations with \$3.1 million in grants

Education/workforce development:	\$ 1,058,801
Community improvement and enrichment:	\$ 708,543
Poverty solutions/social services:	\$ 684,767
Environmental:	\$ 451,630
Arts and culture:	\$ 114,925
Healthy families:	\$ 102,384
Disaster relief/recovery:	\$ 1,000
Grand Total:	\$ 3,122,050

Joining hands for a brighter future for Mississippi

Giving back to our communities through philanthropy, volunteerism and advocacy are integral to our corporate mission.

We invest in solutions that attack the root causes of poverty, support education and workforce development, and protect and preserve the environment. And, to ensure our efforts will achieve a better and more sustainable future, we align our CSR initiatives to the United Nations Sustainability Goals.

Our shareholders contribute \$16 - \$18 million annually to strengthen the communities we serve. In 2024, they contributed \$3.1 million to non-profit partners in Mississippi.

Making a difference in Mississippi communities

Volunteering is one of the most impactful ways Entergy employees power life in our communities. In 2024, employees in Mississippi dedicated more than 20,000 hours of volunteer service valued at \$672,747.

Activities included:

- Helping clean up and beautify parks to create inviting spaces for children and families
- Packaging and distributing meals in partnership with Extra Table
- Partnering with community organizations to distribute fans, water and energy efficiency kits to help customers beat the heat in the summer.

Stepping up to help with customers

Increased usage during extreme winter and summer months led to higher electric bills. To help ease the burden, Entergy provided customers:

- Quick access to energy efficiency, bill management and financial assistance resources through the online Bill Toolkit
- Free energy efficiency kits
- Free fans through community grants
- More than \$425,000 in emergency bill assistance for older adults and customers with disabilities through The Power to Care program, funded by contributions from employees, customers and shareholders.

We also supported a child savings program, provided free legal and tax preparation assistance and donated to non-profits to help reduce food insecurity, improve education and support the arts.



Our roots in the state run deep. For more than a hundred years, we have provided the electricity Mississippians need to power their lives. While electricity has evolved from a novelty to a necessity, we have remained steadfast in our commitment to the communities and families we serve.

Mississippi's families are at the heart of all we do, from delivering reliable, affordable power to volunteering our time and supporting the organizations that help neighbors in need, bolster education and workforce development, and preserve the environment. Then, now and into the next century of service, our mission is to help create a brighter future for Mississippi.

Thank you,
Haley Fisackerly
President and CEO, Entergy Mississippi

Corporate Social Responsibility



At Entergy, we are committed to contributing to a society that is healthy, educated and productive. Where the environment poses no threat to future generations and none of our customers live in poverty. We are committed to creating sustainable value for all of our stakeholders because we are only as strong as the communities we serve.



Volunteers get Extra FULL hearts helping Extra Table launch creative initiative

Our volunteers helped Extra Table launch Extra FULL, Mississippi's first one-pot meal created to feed Mississippi families in need. With this simple meal kit, they will be able to prepare a quick, easy and enjoyable meal of red beans and rice that is rich in both nutrients and flavor.



Entergy Mississippi commits \$425K in bill assistance

Entergy Mississippi provided \$425,654 for bill assistance and income-based programs to older adults and customers with disabilities. The power company announced the contribution at a minor league baseball game. The bill assistance, which includes contributions from employees, customers and shareholders, is distributed through Entergy's The Power to Care program.



Entergy awards \$2M grant to Jackson State University for Power Grid Security Lab

Jackson State University is the recipient of a \$2 million grant from the Entergy Charitable Foundation to help fund the creation of the Critical Power Grid Network Security Lab. During a press conference at the university, Entergy officials presented JSU leaders with a big check to celebrate the occasion.



Entergy supports environmental stewardship program serving West Jackson

Entergy's Environmental Initiative Fund is supporting the launch of a Jackson, Mississippi program that addresses two issues at the core of our business – environmental stewardship and workforce development. In 2024, the company awarded \$150,000 to Refill Jackson Initiative for their Refill Jackson Green Corps program, a new workforce training AmeriCorps program for young adults.



Golfers tee up \$128K in emergency bill help funding for customers

A full field of 35 foursomes hit the links in April to help provide emergency bill help for Entergy Mississippi's most vulnerable customers. With a few donations arriving just before tee time, the four-man scramble raised \$128,000, setting a high bar for Entergy Mississippi's inaugural The Power to Care golf tournament and surpassing fundraising records for similar tournaments held in other states where Entergy operates.



Volunteers beautify school grounds, donate supplies and present grant to North Jackson Elementary

Entergy employees participated in a beautification day at North Jackson Elementary School. Employees washed, trimmed, cleaned, planted and painted the campus to prepare for students' arrival for the next school year. Donating more than \$8,000 worth of school supplies to the students, as well as a monetary donation of \$20,000 to purchase needed technology.

