



Consolidated EEO-1 Report for Entergy Corporation

The following Consolidated EEO-1 Report excerpt reflects workforce information of Entergy Corporation subsidiary employers as of Dec. 31, 2023, provided to the Equal Employment Opportunity Commission as part of Entergy's annual compliance survey response mandated by federal statute and regulations. The EEO-1 Report is one component of our Diversity, Inclusion and Belonging disclosures and should be read in conjunction with our other DIB information, including the DIB discussions in our Performance Report and other social and sustainability information available on our website, [entergy.com](https://www.entergy.com).

The EEO-1 Report requires employers to count and report all employees by race/ethnicity (seven categories) and gender (two categories) using broad job categories defined by the federal government. This requires employers to aggregate and report data on hundreds of unique job titles into single job categories, sometimes using different interpretations and approaches. The report reflects workforce data at a fixed point in time and is organized according to EEOC-mandated job categories that do not fully reflect how the workforces at Entergy subsidiaries are organized. Accordingly, the EEO-1 Report does not have the level of granularity necessary for detailed assessment of our workforce or our diversity performance, as it uses categories different than our internal organizational reporting and how we measure our progress relative to diversity, inclusion and belonging.

The following pages display Entergy's employment data for the most recent three years available.



2023 employment data

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A - TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B - EMPLOYER IDENTIFICATION															
OFS COMPANY ID 8299740			EMPLOYER NAME ENTERGY CORPORATION												
ADDRESS 639 LOYOLA AVENUE					CITY/TOWN NEW ORLEANS				STATE LA		ZIP CODE 70113				
SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS					CITY/TOWN				STATE		ZIP CODE				
SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 720570912															
SECTION G - NAICS INFORMATION 221122 - Electric Power Distribution															
SECTION H - WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	6	6	206	32	6	1	0	6	72	21	7	0	0	1	364
First/Mid-Level Officials and Managers	26	10	848	99	30	2	6	16	221	77	10	0	0	5	1350
Professionals	125	58	2103	399	144	6	12	70	844	346	66	1	10	31	4215
Technicians	10	3	326	46	4	0	2	8	43	19	2	0	2	1	466
Sales Workers	0	0	9	3	0	0	0	0	1	2	0	0	0	0	15
Administrative Support Workers	5	13	34	15	0	0	1	1	352	290	2	0	3	10	726
Craft Workers	107	2	3067	464	17	2	25	64	79	41	0	1	0	1	3870
Operatives	10	1	340	82	2	0	2	14	5	2	0	0	0	2	460
Laborers and Helpers	3	0	150	71	1	0	0	4	14	7	0	0	0	0	250
Service Workers	6	3	207	125	2	0	1	4	31	78	1	0	0	3	461
CURRENT 2023 REPORTING YEAR TOTAL	298	96	7290	1336	206	11	49	187	1662	883	88	2	15	54	12177
PRIOR 2022 REPORTING YEAR TOTAL	264	81	7152	1265	187	9	49	179	1616	761	84	0	14	46	11707
SECTION I - WORKFORCE SNAPSHOT PERIOD 12/15/2023 - 12/31/2023															
SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)															
Not Applicable															



2022 employment data

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
SECTION A - TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B - EMPLOYER IDENTIFICATION															
OFS COMPANY ID 8299740				EMPLOYER NAME ENTERGY CORPORATION											
ADDRESS 639 LOYOLA AVENUE						CITY/TOWN NEW ORLEANS				STATE LA		ZIP CODE 70113			
SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
IIQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 720570912															
SECTION G - NAICS INFORMATION 221122 - Electric Power Distribution															
SECTION H - WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	8	5	210	31	5	1	0	5	65	19	7	0	0	1	357
First/Mid-Level Officials and Managers	23	7	850	93	27	2	7	16	223	66	11	0	0	3	1328
Professionals	108	45	2071	371	127	5	13	67	797	311	63	0	10	29	4017
Technicians	11	5	331	47	2	0	0	11	55	20	1	0	1	0	484
Sales Workers	0	0	8	1	0	0	0	0	1	1	0	0	0	0	11
Administrative Support Workers	1	12	32	20	0	0	1	0	339	218	1	0	2	8	634
Craft Workers	84	2	2748	383	20	1	24	47	56	26	0	0	0	1	3392
Operatives	9	2	459	102	2	0	3	20	35	11	0	0	0	2	645
Laborers and Helpers	14	0	183	77	2	0	1	6	11	6	0	0	1	0	301
Service Workers	6	3	260	140	2	0	0	7	34	83	1	0	0	2	538
CURRENT 2022 REPORTING YEAR TOTAL	264	81	7152	1265	187	9	49	179	1616	761	84	0	14	46	11707
PRIOR 2021 REPORTING YEAR TOTAL	267	72	7735	1309	181	8	44	175	1727	721	72	0	12	46	12369
SECTION I - WORKFORCE SNAPSHOT PERIOD 12/15/2022 - 12/31/2022															
SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															



2021 employment data

Co- 8299740
u= 8299740

EQUAL EMPLOYMENT OPPORTUNITY 2021 EMPLOYER INFORMATION REPORT EEO-1 CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

I. ENTERGY CORPORATION
639 LOYOLA AVENUE
NEW ORLEANS, LA 70113

2.a. ENTERGY CORPORATION
639 LOYOLA AVENUE
NEW ORLEANS, LA 70113

c. EIN= 720570912

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS= 809749005

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 221122 - Electric Power Distribution

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
	***** MALE*****						***** FEMALE*****								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE IAWAIIAN OR PACIFIC SLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	7	4	224	31	1	5	0	5	65	17	0	8	0	0	367
FIRST/MID OFFICIALS & MGRS	27	5	943	92	1	29	6	17	225	57	0	11	0	3	1416
PROFESSIONALS	113	43	2266	375	5	118	11	61	864	298	0	50	8	27	4239
TECHNICIANS	10	2	340	51	0	1	0	12	62	16	0	0	1	2	497
SALES WORKERS	0	0	6	1	0	0	0	0	2	0	0	0	0	0	9
ADMINISTRATIVE SUPPORT	1	11	33	19	0	0	1	0	339	209	0	1	2	9	625
CRAFT WORKERS	79	3	2938	406	0	23	23	58	58	18	0	1	1	1	3609
OPERATIVES	6	0	462	103	0	2	0	10	46	13	0	0	0	0	642
LABORERS & HELPERS	12	1	163	72	1	1	1	3	16	6	0	0	0	1	277
SERVICE WORKERS	12	3	360	159	0	2	2	9	50	87	0	1	0	3	688
TOTAL	267	72	7735	1309	8	181	44	175	1727	721	0	72	12	46	12369
PREVIOUS REPORT TOTAL	293	73	8590	1336	6	201	47	161	1854	714	0	72	11	41	13399

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/15/2021 THRU 12/31/2021
SECTION G - CERTIFICATION

CERTIFIED DATE TEST: 5/17/2022 12:33 PM