








UNSDG	Program Name	3 – 5 Year Targets/Goals	2016/2017 Activities/Results	Long term vision
 <p><b>8</b> DECENT WORK AND ECONOMIC GROWTH</p>	<p><b>Workforce Development Initiative</b> – 5 Year, \$5 million program to attract new industry and jobs to our communities through investments in workforce readiness.</p>	<p><b>2015</b> Phase I launch</p> <p><b>2018</b> Phase 2 launch 1000 certifications awarded. 1000 individuals enrolled 1,000 individuals served indirectly</p> <p><b>2020</b> 2000 certifications awarded 3000 individuals enrolled</p>	<p>Phase I implementation completed.</p> <p><b>Input:</b> \$2.5 million invested</p> <p><b>Outputs:</b> 433 tier one certifications awarded; more than 800 individuals enrolled in workforce development programs; More than 7,500 individuals served indirectly</p> <p><b>Outcomes:</b> 87 projects announced 7,352 jobs 471 mW estimated load growth \$78,419,000 AGM</p>	<p>To create a competitive advantage for our communities and to ensure that lack of workforce readiness is not barrier to economic growth and productivity.</p>
 <p><b>4</b> QUALITY EDUCATION</p>	<p><b>Early Childhood Education</b> Funding and advocacy support</p>	<p><b>2015</b> Support campaign launch to sustain or increase local, state and federal funding for early childhood education in Louisiana</p> <p><b>2018</b> Support campaign to increase state funding to</p>	<p><b>Input:</b> \$356,492 invested</p> <p><b>Output:</b> The Ready Louisiana Coalition supported by Entergy successfully protected the School Readiness Tax Credit, preserving \$16 million in state funds and helping to draw down \$80 million in matching federal funds</p>	<p>To ensure that all families, but particularly low income families have access to high quality, affordable childcare and education.</p>

		<p>expand number of children served through Child Care Assistance Program from 15,000 to 40,000</p> <p><b>2020</b> Fund initiatives to facilitate a master plan for early care and education in Louisiana</p>	<p><b>Outcomes:</b> expanded access to high quality childcare for 13,000 children from low income families.</p> <p>Entergy-supported parent-led campaign by Stand for Children resulted in City Council approval of \$750,000 in funds to expand access to high quality preK for low income families.</p>	
	<p><b>Robotics/STEM</b> -- Funding for STEM robotics teams and presenting sponsorship for Gulf coast regional robotics tournament</p>	<p><b>2015</b> Impact the lives of 1,000 students through engagement in STEM activities.</p> <p><b>2018</b> Impact the lives of 3,000 students through engagement in STEM activities.</p> <p><b>2020</b> Impact the lives of 5000 students through engagement in STEM activities.</p>	<p><b>Input:</b> \$183,450 in funding</p> <p><b>Output:</b> 34 robotics teams directly supported; two-year presenting sponsor for Gulf coast regional robotics tournament. ~1000 students impacted.</p> <p><b>Outcomes:</b> 96% of participants report greater STEM awareness; 91% of participants report increased interest in STEM careers.</p>	<p>To create a talent pipeline of engineers and other STEM professionals to meet the needs of Entergy and our commercial/industrial customers.</p>

	<p><b>Earned Income Tax Credit</b>          – Support for VITA partners and Entergy Super Tax Day signature program</p>	<p><b>2015</b>          18,000 returns filed          \$35 million in EITC refunds  <b>2018</b>          54,000 returns filed          \$105 million in EITC refunds  <b>2020</b>          90,000 returns filed          \$175 million in EITC refunds</p>	<p><b>Input:</b> \$1.8 million in cash and in-kind contributions; 8,000 volunteer service hours.</p> <p><b>Output:</b> 35,000 returns filed.          \$68 million in EITC refunds.          730 VITA sites supported.</p> <p><b>Outcomes:</b>          35,000 families placed on path to economic self-sufficiency.          \$102 million economic impact.</p>	<p>To lift working families out of poverty by making sure they receive the EITC that they have earned and deserve.</p>
	<p><b>LIHEAP/Power to Care</b>          -- Grassroots advocacy and fundraising</p>	<p><b>LIHEAP</b>  <b>2015 – 2020</b>          Maintain overall funding at \$3.4 million and increase funds flowing through new formula.</p> <p><b>Power to Care</b>  <b>2015</b> \$2.5 million raised  <b>2018</b> \$5 million raised  <b>2020</b> \$ 7.5 million raised</p>	<p><b>Input:</b> \$1.4 million in shareholder matching funds.</p> <p><b>Output:</b>          424,845 customer bills paid</p> <p><b>Outcomes:</b>          424,845 disconnects avoided</p>	<p>To ensure that all customers have access to affordable and clean energy, regardless of their ability to pay.</p>

	<p><b>Coastal restoration, Reforestation &amp; storm water management</b></p>	<p><b>2015</b> 20,000 trees planted/distributed. 3,000 acres restored.</p> <p><b>2018</b> 60,000 trees planted/distributed. 9,000 acres restored.</p> <p><b>2020</b> 100,000 trees planted/distributed 15,000 acres restored.</p>	<p><b>Input:</b> \$944,500 in funding</p> <p><b>Output:</b> 54,850 trees planted/distributed 8,449 acres restored</p> <p><b>Outcomes:</b> --Enhanced biodiversity and restoration of habitat for endangered species. --Enhanced storm and flood protection for coastal communities and flood-prone neighborhoods. -- Mitigation of GHG through carbon sequestration.</p>	<p>To protect and preserve the coast, wetlands and forests to mitigate the impact of climate change on our communities.</p>
	<p><b>Employee Engagement/Volunteerism</b></p>	<p><b>2015</b> 100,000 hours of volunteer service. <b>2018</b> 300,000 hours of volunteer service. <b>2020</b> 500,000 hours of volunteer service.</p>	<p><b>Input:</b> ~\$600,000 in Dollars for Doers Grants</p> <p><b>Output:</b> 203,000 hours of volunteer service valued at \$4.9 million</p> <p><b>Outcomes:</b> Communities strengthened and increased organizational capacity for 500 plus nonprofits in communities served by Entergy.</p>	<p>To create sustainable value for our communities and company by partnering with our employees in support of nonprofit organizations to create vibrant, healthy and inclusive communities of opportunity.</p>

